

Freshfaced

Feedback, Comments, Concerns and Complaints Policy and Procedure

Information for Patients

At Freshfaced clinic our aim is to give the best possible care and treatment to our patients. We welcome feedback and comments about our services and aim to deal with any concerns or complaints promptly, courteously and efficiently. We take steps to make patients aware of how they can give feedback or make a complaint and where they can obtain support for making a complaint. We consider all feedback, comments, concerns and complaints as a positive way of looking at what we do and making changes to improve our service to patients. If we cannot resolve matters in the way you want, we will explain why it is not possible to do as you suggest. All views, even those that are anonymous, will be taken seriously and our procedures are in line with the NHS Scotland Complaints Procedure.

Responsibilities

The practice Feedback and Complaints Officer is Sophie Napier. She is responsible for the management and handling of feedback, comments, concerns and complaints and for seeing complaints through to resolution.

Feedback, Comments and Concerns

We want you to let us know if something is important to you, such as:

- What you think about the care and treatment you have received;
- What we have done well;
- Whether you have any concerns, e.g. about your appointment times or the facilities at the practice;
- If you have any suggestions to help us improve things;
- If you don't understand something and need more information about our services.

You can tell us by:

- Talking to any member of staff;
- Telling the Patient Advice and Support Service (see under Contacts);
- Giving feedback online on our website

We will use the information you give us to improve the services we provide.

Time limits:

Normally, you must make your complaint within 6 months of:

- the event you want to complain about; or
- finding out that you have a reason to complain, but no longer than 12 months after the event

How to make a complaint:

- You can complain in person, by phone, online or in writing. Please note that if you email your complaint, other people may be able to see your personal information.
- If you can, please first talk to a member of staff involved with your care. We will try to sort out the complaint on the spot.

Freshfaced

Feedback, Comments, Concerns and Complaints Policy and Procedure

- If you are unable to talk to the member of staff involved with your care, ask to speak to Sophie Napier - our Feedback and Complaints Officer.
- When making your complaint, please give:
 - Your full name and address*
 - The full name, address and date of birth of the patient, if you are complaining on behalf of someone else;
 - As much helpful information as possible about what happened, where it happened and when, and what you would like to have done about it;
 - Your preferred method of communication; and
 - Permission from the patient, if you are making the complaint on behalf of the patient.

*You can make an anonymous complaint but this is likely to limit the ability of the practice to resolve it.

Confidentiality

- We will keep information about your complaint confidential. We may have to talk to other staff or show them your dental record. If you do not want us to share information from your dental record, please tell us when you make your complaint, but bear in mind this may make it more difficult to look into your complaint.
- We will keep a record of your details and the complaint and use it to help improve our services, and for statistical purposes.

What we will do:

We have a **two-stage** complaints handling procedure. We will always consider if a complaint can be dealt with at Stage 1 first. If we think the complaint is too complex or serious and clearly needs to be investigated we will go straight to Stage 2. You also have the right for ask for an investigation (without going through Stage 1).

Stage 1: Early Stage

- We always aim to resolve complaints quickly and close to where we provide the service. Where appropriate this could mean an on-the-spot apology and explanation if something has clearly gone wrong, and immediate action to resolve the problem.
- We will make you aware of this complaints policy and where you can turn to for support for making a complaint (see Contacts).
- Sometimes we will need to make some enquiries before we can respond to your complaint. If this is the case, we will give you our response within 5 working days using your preferred method of communication.
- In exceptional circumstances, an additional 5 working days may be needed to respond to your complaint, but we will keep you informed of this and will only apply this extension with your agreement.
- We will meet with you to discuss the matter if you prefer. You may bring someone with you to the meeting.
- If you are not happy with our Stage 1 response to your complaint, you can ask for an investigation (see Stage 2 – Investigation below).

Freshfaced

Feedback, Comments, Concerns and Complaints Policy and Procedure

- Where appropriate, we will offer to discuss your complaint with you to understand why you remain dissatisfied following our response to your complaint.

Stage 2 - Investigation

- We will use the Investigation stage where:
 - your complaint is complex and we believe it requires detailed investigation; or
 - you are not satisfied with our Stage 1 Early resolution response to your complaint; or
 - you ask for an immediate investigation.
- We will acknowledge receipt of your complaint in writing within 5 working days.
- We will tell you what action we will take to look into the complaint.
- We will let you know where you can find support for making a complaint.
- We will respond to the complaint within 20 working days in writing and using your preferred method of communication, if that is different. If we are unable to keep to this timescale we will let you know and tell you why, and agree revised time limits with you.
- Our response will let you know the result of the investigation. We will:
 - Show that we have looked into your complaint and reply to all the points you make;
 - Offer an apology if things have gone wrong;
 - Explain what we will do to stop what you complained about happening again;
 - If necessary, explain why we cannot do anything more about some parts of your complaint;
 - Offer you the chance to talk to a member of staff if there is anything in the letter you do not understand;
 - Include information about the Scottish Public Services Ombudsman in case you are unhappy with our response or the way we have handled your complaint and you want to take things further.

Complaining on someone's behalf

You can complain for someone else if you:

- Have their consent to complain - we may require this in writing;
- Have a welfare power of attorney or a welfare guardianship order for someone who cannot make decisions for themselves, and the order specifies that you have the power to make a complaint about healthcare;
- Are a relative of, or had a relationship with, a patient who has died and you are concerned about how they were treated before they died; or
- Are acting as an advocate for the patient.

If you change your mind after making a complaint

You can change your mind about making a complaint at any time. Please let us know as soon as possible. It would be helpful if you could write or e-mail and tell us, but otherwise a phone call will do.

Freshfaced

Feedback, Comments, Concerns and Complaints Policy and Procedure

Help with your complaint

Patient Advice and Support Service

If you would like to speak to someone for independent advice about your rights and responsibilities when using NHS services, including help to make a complaint, please contact your local Patient Advice and Support Service which is available through your local Citizens Advice Scotland bureau (CAS). To find your local CAS office, go to www.cas.org.uk/bureaux and enter your postcode.

Advocacy

If you want someone to help you express your views, you can ask for an advocate. An advocate is independent of the NHS and can help make sure your views are heard and get access to the information you need to make your own decisions. The Feedback and Complaints Officer at the practice or Glasgow Glasgow & Clyde Health Board can tell you more about advocacy services available.

Mediation (also known as Alternative Dispute Resolution):

- Mediation means bringing people together to resolve a complaint;
- An independent mediator will try to help you and us to agree what should happen if we cannot settle the complaint ourselves;
- Mediation can only be used if we both agree to it.

Information about mediation

- The Feedback and Complaints Officer at the practice or at Greater Glasgow & Clyde Health Board can tell you more about mediation services.

If you are not happy with our response to your complaint

If you are still not happy with our response, or if you are not happy with the way we are dealing with your complaint, e.g. if you think we are taking too long, you can ask the Scottish Public Services Ombudsman (SPSO) to consider your complaint further.

The SPSO is the final stage for complaints about public services in Scotland. This includes complaints about the NHS in Scotland. If you remain dissatisfied with an NHS Board or service provider (e.g. a dental practice) after its complaints process has concluded, you can ask the SPSO to look at your complaint.

The SPSO cannot normally look at:

- A complaint that has not completed our complaints procedure, so please make sure it has done so before contacting SPSO;
- Complaints about events that happened, or that you became aware of, more than a year ago;
- Matters that have been or are being considered in court.

Freshfaced

Feedback, Comments, Concerns and Complaints Policy and Procedure

Contacts

Independent Healthcare Services Team Healthcare Improvement Scotland

Gyle Square, 1 South Gyle Crescent
Edinburgh, EH12 9EB
TEL: 0131 623 4342 (10am – 2pm Monday to Friday)
Email: hcis.ihtregulator@nhs.net

Patient Advice and Support Service

www.patientadvicescotland.org.uk

This service is available through your local Citizens Advice Scotland Bureau (CAS). You will be able to find out where your local CAS office is on the website by entering your postcode.

Scottish Public Services Ombudsman (SPSO)

4 Melville Street
Edinburgh
EH3 7NS
Tel.: 0800 377 7330
Freepost SPSO (you don't need a stamp)
Online contact: www.spsso.org.uk/contact-us
Website: www.spsso.org.uk
Mobile site: <http://m.spsso.org.uk>